



**JEWISH CHILD AND FAMILY SERVICE**  
Strengthening Lives in Keeping with Jewish Values

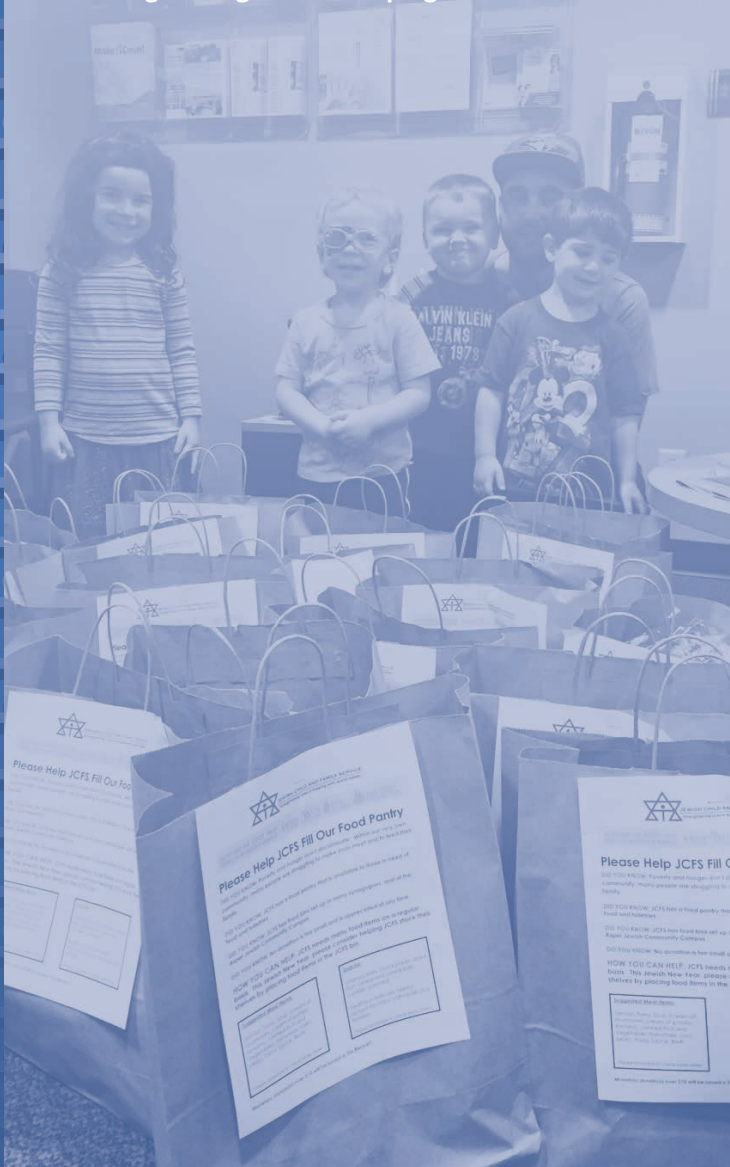
**ANNUAL REPORT**  
**2017/2018**

# OUR VISION

JCFS strives to be the place in the community where all voices are heard and needs are fulfilled.

# OUR MISSION

Strengthening lives in keeping with Jewish values.



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# BOARD

## EXECUTIVE COMMITTEE



**Danita Aziza**  
President



**Jeff Gilbert**  
Past President



**Sherry Lercher Davis**  
Vice President



**Al Shpeller**  
Treasurer



**Heather Leonoff**  
Ex-Officio



Photo  
Not  
Available

**Leslie Wilder**  
Ex-Officio



**Ari Hanson**  
Secretary since Dec 2017

## BOARD MEMBERS



Ian Dimerman



Elena Grinshteyn



Michael Paterson



Amy Samphir



Tara Greenberg



Jennifer Ritter



Dr. Shayne Taback

**Thank you to retiring board members:**  
Ian Dimerman, Jeff Gilbert and  
Dr. Shayne Taback

Honorary Solicitor – David I. Marr, BSc, LLB

# STAFF

## SENIOR MANAGEMENT TEAM

<b>Al Benarroch</b> , BA (Hons), MA (Psych)	Executive Director
<b>Shana Menkis</b> , BA (Hons), MBA	Director of Operations
<b>Ron Beach</b> , CBA	Business Manager
<b>Cheryl Hirsh Katz</b> , BSW, MSW, RSW	Manager of Adult Services
<b>Shelley Garfield</b> , B. Comm (Hons)	Manager of Financial Assistance Programs
<b>Wade Bilodeau</b> , BA	Child Protection & Family Service Supervisor

## VOLUNTEER SUPPORT

<b>Einat Paz-Keynan</b> , BSW, MSW	Manager of Volunteer & Integration Services
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## ADMINISTRATIVE SUPPORT

<b>Meytal Lavy</b> , BSc	Office Manager
<b>Shelley Garfield</b> , B.Comm (Hons)	Accounting Clerk
<b>Edith Freylejer</b>	File Management
<b>Irina Krassovitski</b> , BA	Reception
<b>Lori O'Neill</b>	Night Reception (Started Nov. 2017)

## PROFESSIONAL SERVICES

### Counselling

<b>Shelley Levit</b> , BSW, MSW, RSW	Supervisor, Counselling Services
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### Contract Counselling

<b>Irene Boxer-Meyrowitz</b> , M.Ed., CCC, MMFT	
<b>Bernie Migie</b> , MSW, RSW	
<b>Craig Posner</b> , MSW, RSW	
<b>Seijiro Tsuchi</b> , B.Ed., M.Ed.	
<b>Murielle Jennings</b> , MMFT, CCC	
<b>Kristy Waldman</b> , B.Ed, M.Ed. Counseling Psychology	

## Older Adult Services

<b>Heather Mandell Kraut</b> , BSW, RSW
<b>Janelle Gulay</b> , BSW, RSW
<b>Adeena Lungen</b> , BSW, MSW, RSW
<b>Margarita Iskijaev</b> , MA, BSW, RSW
<b>Keith Eifenbein</b> , Case-Aide

## Settlement Services

<b>Iael Besendorf</b> - Team Lead
<b>Carina Blumgrund</b> , BA (Psych) - Employment Coordinator
<b>Einat Paz-Keynan</b> , BSW, MSW
<b>Anna Schoichet</b> , MD,BSc
<b>Nafiya Naso</b>

## Child Welfare

<b>Wade Bilodeau</b> , BA - Supervisor
<b>Randee Pollock</b> , BSW, MSW, RSW
<b>Yardena Zimmermann</b> , BA, ECE II, BSW, MSW, RSW
<b>David Azuelos</b> , BA, BSW, MSW, RSW
<b>Lindsay Feuer</b> , BA, BSW, RSW

## Mental Health and Addiction Supports

<b>Judy Plotkin</b> , BA, BSW, RSW – Coordinator (on leave)
<b>Marvin Hamm</b> , MSW, RSW
<b>Heather Mandell Kraut</b> , BSW, RSW
<b>Ivy Kopstein</b> , BSW, MSW, RSW
<b>Sandra Novak</b> , BA
<b>Carli Rossall</b> , BA, PBC

## Chaplaincy

<b>Rabbi Yitzchok Charytan</b>
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## Psychiatric Consultant

<b>Cara Kroft</b> , MD, FRCPC
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# JCFS STAFF



Bottom Row: (L-R) Shana Menkis, Meytal Lavy, Anna Schoichet, Edith Freylejer, Ivy Kopstein, Al Benarroch, Shelley Garfield, Randee Pollock, Shelley Levit, Cheryl Hirsh Katz, Irina Krassovitski, Einat Paz-Keynan, Janelle Gulay

2nd Row: Wade Bilodeau, David Azuelos, Yarden Zimmermann, Lindsay Feuer, Keith Efenbein, Ron Beach, Josh Micflikier, Heather Mandell Kraut, Sandra Novak

Missing: Iael Besendorf, Carina Blumgrund, Rabbi Yitzchok Charytan, Marvin Hamm, Margarita Iskijaev, Adeena Lungen, Nafiya Naso, Judy Plotkin, Carli Rossall



## Ron is Retiring

Ron Beach has seen a lot of changes at JCFS.

In the 30 years that he has quietly and diligently crunched numbers for the agency, JCFS has added several new staff members, significantly increased the number of services and programs it offers, and moved, expanded and redesigned its office space on more than one occasion.

Throughout these changes, Ron, who retired in June 2018, has been a steadfast presence, skillfully and often miraculously managing the agency's finances and balancing both its books and annual budget.

"There aren't enough thank yous in the world to acknowledge the impact he's had on our community, our agency and each one of us," JCFS Executive Director Al Benarroch enthuses.

"Ron is a great guy and I cherish his friendship," says Randee Pollock, JCFS's Adoption and Foster Care Coordinator. He is extremely conscientious, accommodating, kind and always pleasant, and, she adds, he is the reason that her office plants are thriving.

Cheryl Hirsh Katz, Manager of Adult Services, concurs.

"Though quiet and unassuming, Ron made important connections with each of the staff individually and we all have relied on his knowledge and expertise over the years," she says.

"He is dependable and worked tirelessly throughout the years to ensure the business portion of JCFS excelled. We will all miss him and wish him the best in his retirement."

# MESSAGE FROM EXECUTIVE DIRECTOR



Paraphrasing the words of the Jewish sage, Rabbi Tarfon, in Ethics of Our Fathers:

“The day is short and the work is long..... You are not required to complete all of the work, but neither are you free to withdraw yourself from your part in it”. (Ch. 2: 20-21).

Over 2,000 years ago, our sages understood that there would always be social issues in the community and that we have a moral and social obligation to do the “work” to address them. They also understood that the “work” is never really done, and so it’s implied that we need to change and evolve over time to continue to do our best to make a dent.

So then, how do we respond to the inevitability of dynamic social change? Do we retreat and give up? Do we maintain status quo? Or do we adapt and innovate to face the challenges of tomorrow head on, in efforts to make this world a slightly better place than we found it?

If we know one thing at JCFS, it’s that social issues are an inevitable part of today’s society and so is our need to continue to change and evolve the ways in which we help people cope with, adapt to, and improve the difficult challenges that they face every day. Indeed, the “work is long” and at JCFS we will not “withdraw from the task.” We will continue to be at the forefront of responding to change, by adapting, evolving, and growing our services.

This past year was no different. We saw rising numbers of frail seniors requiring assistance - including Holocaust survivors and newcomer seniors. We continued to see and resettle a steady stream of newcomer and Yazidi refugee families. And our community continued to face the effects

of poverty, domestic violence, stress, grief and loss, marital breakdown, parenting challenges, mental illness, suicide, addictions, and much more.

In 2017, our Canadian social fabric focused heavily on reducing the stigma associated with mental illness, and our country was also hit with the opioid crisis and other drug related issues. Our local community was not immune, and so JCFS adapted and responded. In 2017, we offered more education, awareness, focus groups and supportive programs than ever before on topics relating to: anxiety, healthy aging, the legalization of cannabis, suicide, women affected by addictions, bereavement and loss, newcomer integration, and many other subjects. We also responded with improvements to our mental health and addiction services and by committing in 2018 to enhance programming and increasing staffing in our Older Adults, Mental Health, Aging Mental Health and Addiction Services programs. Looking to the future, JCFS remains committed to strategically growing all of these critical services and our other programs so that we can best meet the ever-changing needs in our community.

We could not do any of this without the continued support of our community leaders, funders, donors and volunteers, our excellent and forward-thinking Board of Directors, and the deep commitment and professionalism of our selfless, caring and highly skilled JCFS staff.

Together we will change and adapt our “work” to meet the needs of today, tomorrow and beyond.

Yasher Koach and Thank You!!

A handwritten signature in blue ink, appearing to read 'a. benarroch', written over a light blue rectangular background.

Al Benarroch,  
Executive Director

# MESSAGE FROM BOARD PRESIDENT



The JCFS Board of Directors has had a very busy year. In the fall, we initiated an evaluation process of all of the agency's operations to ensure that our programs and services are running as effectively and efficiently as possible.

In November, a very committed and dedicated volunteer committee presented, Can We Talk About Anxiety, with psychologist Michelle Warren. Over 300 people attended the evening hosted by CBC radio personality Marcie Markusa.

The Can We Talk About... speakers series has become a valuable tool in our community for educating and bringing to the forefront issues that traditionally have not been spoken about in a collective setting. The next event in this series, Can We Talk About Gender and Sexual Diversity, will take place on Thursday, November 1 and will feature community activist and educator Bradley West as the keynote speaker. We encourage all community members to attend this important program, designed for "all of us, not just some of us."

For much of the year, a powerhouse committee chaired by in-coming board president, Sherry Lercher Davis, contributed a countless number of volunteer hours and expertise to the planning of the JCFS Community of Caring Gala, held on May 10, 2018. The event attracted a diverse crowd of more than 400 sponsors, donors, youth and agency clients and partners, and met its objectives of raising funds for JCFS's expanding mental health and addiction services, and increasing awareness of the struggles that so many in our community face. The board is extremely grateful to all of those who contributed to the

overall success of what was an extremely memorable and rewarding endeavour.

As my term comes to a close, I am indebted to the JCFS staff that I have had the privilege to get to know. Their commitment and passion ensure that our community is truly caring in nature and that no one in need is without the support and assistance they require.

I am grateful to all of the board and committee members that have lent their time and skill sets to help JCFS be the best that it can be. I have learned much from their expertise, but more importantly from their generosity and kindness.

I feel very blessed to be a part of the Winnipeg Jewish community and to have had this very rewarding and enriching opportunity.

A handwritten signature in blue ink that reads "Danita Dubinsky Aziza". The signature is fluid and cursive.

Danita Dubinsky Aziza,  
President

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# 2017-2018 FINANCIAL REPORT

# INDEPENDENT AUDITOR'S REPORT

To the Directors of  
Jewish Child and Family Service

The accompanying summarized financial statement, which comprises the summarized statement of financial activities for the year ended March 31, 2018, is derived from the audited financial statements of Jewish Child and Family Service for the year then ended. We expressed an unmodified audit opinion on those financial statements in our report dated May 28, 2018.

The summarized financial statement does not contain all the disclosures required by Canadian accountings standards for not-for-profit organizations. Reading the summarized financial statement, therefore, is not a substitute for reading the audited financial statements of the entity.

#### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation of a summary of the audited financial statements on the following basis:

The summarized financial statement includes the major totals and subtotals from the related complete financial statements dealing with matters having a pervasive or otherwise significant effect on the summarized financial statement.

#### *Auditors' Responsibility*

Our responsibility is to express an opinion on the summarized financial statement based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

#### *Opinion*

In our opinion, the summarized financial statement derived from the audited financial statements of Jewish Child and Family Service for the year ended March 31, 2018 is a fair summary of those financial statements, on the basis described above.

Winnipeg, Canada  
May 28, 2018

The logo for Booke & Partners is written in a blue, cursive script font.

Booke & Partners  
Chartered Professional Accountants



# 2017-2018 FINANCIAL REPORT

## SUMMARIZED STATEMENT

Year Ended March 31	2018	2017
<b>Revenues</b>		
Province of Manitoba		
-Program and Other	\$ 1,007,214	\$ 1,131,768
Jewish Federation of Winnipeg/CJA	732,600	720,267
Operation Ezra	303,167	107,763
Citizenship and Immigration Canada	232,977	224,789
Fundraising	197,204	178,531
United Way	183,254	181,836
Jewish Foundation of Manitoba	182,603	202,445
Chaplaincy Program	89,904	88,976
Cummings case manager	67,000	60,000
Other	52,589	84,078
Passover Assistance	49,476	86,234
Winnipeg Regional Health Authority	40,752	40,752
Camperships: donations/rebates	35,554	17,714
Amortization of deferred contributions for capital assets	22,358	22,360
Client fees	21,574	16,607
Asper Helping Hand Initiative	20,596	35,839
Vickar Community Assistance program	17,850	25,109
Technical support	7,920	7,920
Human Resources Development Canada	7,873	4,939
Financial assistance	-	49,721
G.S.T. rebate	-	17,324
Jewish Federation of Canada	-	15,777
	<b>3,272,465</b>	<b>3,320,749</b>
<b>Expenses</b>		
Family Assistance	105,616	174,942
Child Maintenance	510,655	680,110
Administration	2,653,634	2,437,414
	<b>3,269,905</b>	<b>3,292,466</b>
Excess of revenues over expenses before other items	<b>2,560</b>	<b>28,283</b>
<b>Other items</b>		
Century of Caring Gala Fundraising		
Contributions	6,272	32,371
Transfer to JCFS Capital Fund	(6,272)	(32,371)
Excess of revenues over expenses	<b>\$ 2,560</b>	<b>\$ 28,283</b>

The complete financial statements, including notes to the financial statements and the independent auditors' report, are available upon request by contacting Jewish Child and Family Service.

# SERVICE AREA HIGHLIGHTS

JCFS's services promote independence, ensure stability, enhance clients' capacity to adjust and adapt to life changes, and support social connections to the Jewish community.

In the past year, JCFS supported and assisted **2,299 cases/families** across all program areas; which translates to **5,936 individuals**.

## DID YOU KNOW...

CAN WE TALK ABOUT...ANXIETY HAD NEARLY

**400** PEOPLE ATTEND AND LEARN MORE ABOUT HOW TO COPE WITH AND SUPPORT THOSE LIVING WITH ANXIETY.

OVER **500**

bags of groceries went to those in need from our Food Pantry.

### COMMUNITY PROFESSIONAL CONNECTIONS

assists job seekers in Settlement and Employment Services connect with a professional in their job field for a consultation on their job search/career options.



**5** planters on the Jewish Community Campus were planted and maintained by our Wellness Group participants.



**2** BAT MITZVAHS WERE CELEBRATED FOR CHILDREN IN CARE.



We hosted a Passover experience for

OVER **30**

newcomer seniors.



We had one **BIG** blunt discussion about the legalization of recreational cannabis with

OVER **120**

people from our community attending.



### LET'S TALK:

A Conversation Circle engaged newcomers from around the world in a supportive learning environment for high level English practice.



OVER **120** PASSOVER HAMPERS WERE DELIVERED LAST YEAR!



## JCFS CASES BY PROGRAM AREA

Addictions  
**15**

Mental Health  
**49**

Older Adult Services  
**134**

Aging Mental Health  
**43**

Pre-Immigration  
**194**

Financial Assistance  
**70**

Counselling  
**169**

Holocaust  
**134**

Newcomer Counselling  
**5**

Resettlement (Refugee)  
**9**

Child Welfare  
**178**

Settlement  
**980**

Employment  
**321**

TOTAL Caseload =

**2,299**

Families

**5,936**

Individuals Impacted



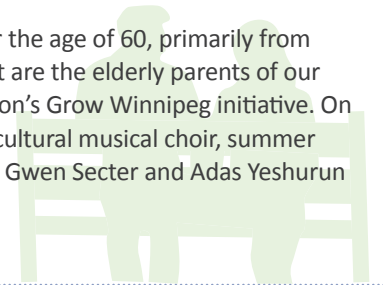
## OLDER ADULT SERVICES

**Older Adult Services** is a program designed to support the needs of Jewish elderly living independently in the community. Services ensure an optimal level of psychological, social, cultural, emotional and physical functioning in clients, thereby maximizing their quality of life and allowing them to remain at home and age in place.

**Aging Mental Health** is a focused program that addresses the needs of our aging clients who also are living with mental illness and/or other chronic emotional problems. This area provides highly specialized, cross-program services to clients requiring unique supports for a variety of issues, including those arising from psychiatric illness, memory loss and isolation.

**Holocaust Survivor Support Services** address the needs of Holocaust survivors by assisting with the complex and emotional details of Holocaust reparation claims, and providing financial assistance and supplemental homecare via funding received from the Holocaust Claims Conference. Services also include supportive integration groups such as: Reaching Out- Holocaust Survivor's Group, and Paradise Found- a group providing social connection and Jewish education to Russian Holocaust survivors.

**Newcomer Seniors Support Services** provide support to newcomers over the age of 60, primarily from the former Soviet Union (via Israel), with some from South America. Most are the elderly parents of our community's younger new immigrant families, welcomed by the Federation's Grow Winnipeg initiative. On a weekly basis, these seniors have access to integration programming. A cultural musical choir, summer activities and programs are also offered in partnership with the Rady JCC, Gwen Secter and Adas Yeshurun Herzlia Synagogue.



# RUTH'S STORY



Getting older has proved a challenge for 72-year-old Jewish community member \*Ruth Silver.

She has been embroiled in family conflict, struggled with depression and anxiety, fought life threatening illness, faced financial insecurity, and, on many occasions, felt lonely and socially isolated.

But 2017 was a little better for Ruth, largely because of JCFS.

Throughout the year, Ruth met once a month for a counselling session with social worker Heather Mandell Kraut, her long-time case worker. During these sessions, Ruth and Heather discussed the older woman's recurring and new challenges, devised strategies to cope with them, and made plans for Ruth to become further engaged in community life.

Ruth also participated with nine other seniors in JCFS's Successful Aging support group. This group, which met weekly for seven sessions in the fall, encouraged a holistic approach to aging and empowerment through talks and activities on topics such as positivity, communication and self-care.

Additionally, Ruth accessed the agency food pantry on occasion, and, when necessary, was accompanied to

and from her medical appointments by JCFS volunteers. In the summer, she enjoyed the company of a Summer Case Aide worker who took her shopping, out for coffee or walks in the park, and provided her with social interaction and stimulation.

***Ruth is feeling happier, healthier and more secure than she has in years***

Today, as a result of JCFS's ongoing support, Ruth is feeling happier, healthier and more secure than she has in years. She is socializing more, worrying less and coping better.

Ruth is one of about 35 clients that Heather counsels on a monthly basis, and one of about 650 seniors that receive support from Older Adult Services, currently JCFS's largest service area.

"The biggest challenges I see as a social worker are helping clients deal with issues such as poverty and marginalization,"

Heather says. "The biggest rewards of my job," she adds, "are assisting my clients with improving the quality of their lives, helping them improve their capacity to adjust to ongoing life changes, and supporting their connections to the Jewish community."

*\*Ruth Silver is a pseudonym chosen to protect the client's privacy.*





## COUNSELLING SERVICES

**Counselling Services** are available to all Manitobans of every religious and ethnic background. This program is one of few in Winnipeg that are offered on a sliding fee scale to remain accessible to as many individuals as possible. Our counsellors are highly qualified in a broad spectrum of therapeutic practices to help support those coping with challenges throughout the lifespan. In addition to individual, couple, and family counselling, we offer therapeutic support groups for those looking for peer and professional support.



## SETTLEMENT, INTEGRATION AND REFUGEE SERVICES

**Settlement Services** assist and support newcomer families in their settlement to Canada, and to the Winnipeg Jewish community. This program provides information and support to those preparing to come to Canada and then upon arrival in Winnipeg, help guide, support and connect newcomers throughout the journey.

**Integration Services** assists newcomers who arrive in Winnipeg with integrating into the Winnipeg community and Jewish community. Connecting people with schools, synagogues, child and youth programs, and kosher facilities are all part of supporting individuals and families to establish lives here in Winnipeg. In cooperation with other Jewish community organizations, Integration Services plays a part in helping newcomers make new friends and establish meaningful connections.

**Newcomer Employment Services** provides jobs seekers with a wide range of support in their job search process from networking, to referrals, to job seeking information and resources.

The **Resettlement** mandate provides support for resettlement needs of refugees privately sponsored through Jewish community efforts. We are currently continuing our work with Operation Ezra to support Yazidi families resettling in Winnipeg.



## MENTAL HEALTH SUPPORT SERVICES

**Mental Health Support Services** are provided within the context of the Mental Health Recovery Model and are individualized and flexible. Approached through a holistic lens, JCFS Mental Health Support Services are offered in keeping with to Jewish cultural and spiritual values.



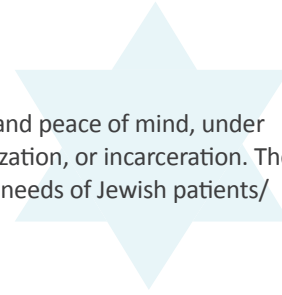
## SUBSTANCE USE AND ADDICTION RECOVERY SERVICES

**Substance Use and Addiction Recovery Services** provide supportive services to Jewish individuals living with an addiction or substance use disorder, family supports, and advocacy/awareness building within the community.



## CHAPLAINCY PROGRAM

**The Chaplaincy Program** provides pastoral care, support, spiritual guidance, and peace of mind, under the supervision of an ordained Rabbi at times of hospitalization, institutionalization, or incarceration. The Chaplain also educates hospitals and institutions on the spiritual and cultural needs of Jewish patients/residents.



## FINANCIAL ASSISTANCE

**Financial Assistance** helps community members presenting with monetary needs and struggles, through the core Jewish value of Tzedakah. JCFS administers several short-term financial assistance programs, as well as the Asper Helping Hand interest-free loan program.

Financial assistance also is made available from directed funds at the Jewish Foundation of Manitoba, Jewish Federation of Winnipeg and the Holocaust Claims Conference, as well as the Passover-Maot Chitim fundraising initiative.



## VOLUNTEER PROGRAM

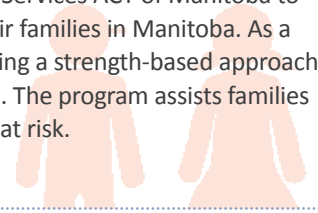
The JCFS **Volunteer Program** is essential to JCFS by providing invaluable underlying supports to all program areas. Volunteers provide numerous supportive activities to the agency. Through the Bikkur Cholim program, specialized volunteers receive best-practice training for providing emotional support and spiritual care visits as adjunct supports to the Community Chaplain.





## CHILD WELFARE PROGRAM

The JCFS **Child Welfare Program** is fully mandated under the Child and Family Services ACT of Manitoba to provide voluntary supports and protection services to Jewish children and their families in Manitoba. As a child welfare agency, JCFS is committed to keeping children safe while employing a strength-based approach that builds respectful partnerships with the families and children being served. The program assists families dealing with all forms of abuse and/or neglect, where the safety of children is at risk.



## FOSTER CARE AND ADOPTION SERVICES

**Foster Care** program at JCFS is a vital component of our Child Welfare program. Foster families are supported through the agency with resources to help a child in care grow and thrive in a loving home while separated from his or her own family.

Through **Adoption Services**, JCFS assists and supports individuals and families considering the choice of parenthood through adoption, and offers a full range of mandated pre and post adoption services. JCFS also assists adult adoptees seeking information through the Province of Manitoba Post-Adoption Registry, and birth parents seeking support before and after surrendering parental rights.



# KARLA'S STORY



Like most grandparents, Karla Berkson was overcome with pride and joy watching her granddaughter be called to the Torah as a Bat Mitzvah last March.

But Karla was not the only one deriving pleasure from the moment. JCFS Adoption and Foster Care Coordinator Randee Pollock was also thrilled to be part of the celebration, having spent months with Karla beforehand helping her plan every detail of the event.

"I take great pleasure in helping families plan these milestone events and I can see how much enjoyment they derive from the experience," Randee says.

Karla has been the primary caregiver to her granddaughter and grandson for the last eight years. With the ongoing support, assistance and advice of JCFS, she has been able to provide them with security, stability and a loving home, as well as extracurricular activities, summer camp, Jewish experiences and rite of passage ceremonies.

"As with all our Bar and Bat Mitzvah kids, we try to mainstream the event and make it special for them,"

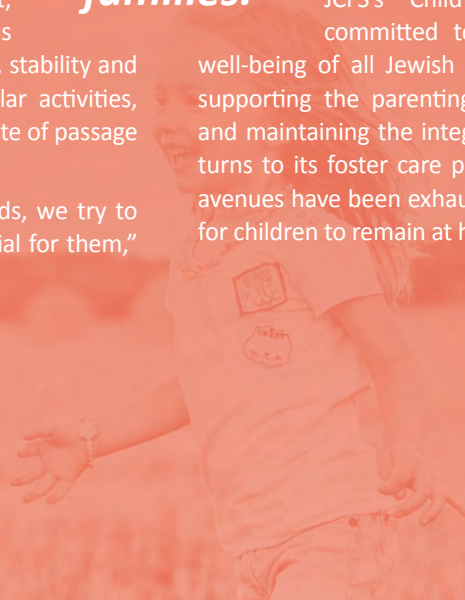
Randee says. "What is most important is that the Bar or Bat Mitzvah child is the shining star of the day and is made to feel very special."

Often, she explains, her department deals with sad circumstances that result in children being brought into care. Fortunately, however, JCFS works with many wonderful foster families, many of which, like Karla's, are child specific kinship homes.

***It is such an honour for me to work with these families.***

"It is such an honour for me to work with these families," says Randee. "They go beyond the provision of services that are expected of them and as a result, we see children flourish and meet their potential and ultimately give back to our community."

JCFS's Child Welfare department is committed to ensuring the safety and well-being of all Jewish children in the community, supporting the parenting needs of Jewish families, and maintaining the integrity of the family unit. JCFS turns to its foster care program only when all other avenues have been exhausted and it is no longer safe for children to remain at home with their parents.







B'nai Brith Canada's Ron Ukashi presents a cheque to Al Benarroch in support of client camperships



JCFS's Irina Krassovitski, Iael Besendorf and Anna Shoichet at the Super Sunday community event



JCFS's Lindsay Feuer and Alpha House's Cherie Hennessey with supplies collected for the women's shelter



Operation Ezra families are warmly greeted upon their arrival in Winnipeg



# OUR VOLUNTEERS MAKE A DIFFERENCE

Thank you to those who devote hours of their time providing support and help to others.

Elissa Abrams  
Orit Agbayev  
Leanne & Jared Akman  
Darryl Antel  
Harvey Appelle  
Jill Atnikov  
Danita Dubinsky Aziza  
Michel Aziza  
Sarah Barr  
Nathaniahu Ben  
Sandra Berkowits  
Irit Berman  
Alexandra & Viacheslav  
Blinder  
Rena Boroditsky  
Amy Brienan  
Elena Bryzhakhin  
Billy Campbell  
Bruce Caplan  
Stefan Carter  
Carli Charach  
Fayanne & Avrom  
Charach  
Roman Charbonneau  
Inna & Boaz Choshes  
Jacqui Cohen  
Marcelo Cohen  
Madalena Cohen  
Esther Coodin  
Shantal Cottick  
Kaitlyn Cowie  
Stefanie Cullum  
Michael Cunner  
Karen Dana  
Elias Demissie  
Ian Dimerman  
Carla Divinsky  
Gabi Dori  
Julia Elbaze  
Itai Eliyahu  
Inna Erlits  
Jonathan Feldman  
Gary Finkelman  
Viviana Firbank  
Rietta Floom  
Roman Fradkin

Jason Fraser  
Susie Freedman-Tapper  
Carolina Fridman  
Joana Funk  
Lesley Garscadden  
Jeff Gilbert  
Jason Gisser  
Marcia Glazerman  
Beth Goldberg  
Isaak Gotlib  
Sharon Graham  
Inna Granovsky  
Tara Greenberg  
Isaac Greenfeld (z"l)  
Joanne Grusko  
Mathew Guberman  
Ari Hanson  
Eyasu Henok  
Silvina Herscovich  
Murray Hyman  
Daniel Froindlich Iluz  
Benji Itzkaw  
Kanesha Kahuliak  
Alison Kapalka  
Joel Kaplan  
Danna Kaplan  
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